

Subject: A Special Invitation: Mayor Garcetti's Blue Ribbon Commission
From: Kimberley Guillemet <kimberley.guillemet@lacity.org>
Date: 04/27/2016 02:40 PM
To: duckworth.donald@gmail.com

Dear Westchester Business Improvement Association:

As you know, Mayor Garcetti is deeply committed to ensuring that all Angelenos have a fair chance to secure sustainable, living wage jobs that put them on the path to upward mobility. Unfortunately, for many of our residents who have faced various challenges in their background, they are often not given a fair opportunity to compete for a job. We hope that you will join Mayor Garcetti in his efforts to change that.

As the Westchester Business Improvement Association has been a leader in the field of employment equity, Mayor Garcetti would like to invite you to join him at City Hall on **Friday, April 29, at 11:00 a.m.**, as he establishes his ***Blue Ribbon Commission on Employment Equity***.

By joining the Mayor's Blue Ribbon Commission on Employment Equity, your chamber will agree to do the following:

- Voluntarily refrain from criminal record inquiries until a conditional offer of employment is extended;
- Voluntarily refrain from asking a job applicant about the applicant's credit history unless the position involves public safety or financial fiduciary responsibilities or is an executive position; and
- Actively work to develop recruitment and "on-boarding" policies of communities who are historically disproportionately unemployed and under-employed, including those with criminal records.

Membership benefits include:

- Access to the City of Los Angeles' Employer Tool Kit on Best Practices in Hiring Formerly Incarcerated Employees prior to public release;
- Complimentary recruitment and "on-boarding" policy training provided by the City of Los Angeles; and
- Invitations to attend the Mayor's Blue Ribbon Commission on Employment Equity meetings where we will work to support and work to amplify this issue throughout the City of Los Angeles, the state of California, and beyond.

Please advise if you plan to send a representative of your company to participate in this important event. Please RSVP to Julio Perera (julio.pereyra.intern@lacity.org), copied here, by Thursday, April 28. Upon receipt of your RSVP, event details and parking information will be provided.

Mayor Garcetti would be honored to have you join him in leading on this issue on Friday!

Best,

Kimberley



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